



# **TITLE VI PROGRAM**

**COUNTY OF LOS ANGELES AGING & DISABILITIES DEPARTMENT** 510 S. Vermont Avenue, 11th Floor Los Angeles CA 90020





The County of Los Angeles Aging & Disabilities Department (AD) administers a number of programs to help enrich the lives of constituents residing in Los Angeles County, including Adult Protective Services (APS), Area Agency on Aging (AAA), Disabilities Division, and Community & Senior Centers. To further complement its range of services, AD has formulated the New Freedom program, which seeks to expand access to public transportation through mobility management and door-to-door or door-through-door demand-response transit.

As a federal funding recipient, AD is committed to the requirements mandated by Title VI of the Civil Rights Act of 1964, which requires that "No person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance." As such, AD will implement and continuously re-evaluate its Title VI Program to ensure all services provided through the New Freedom program are operated in a nondiscriminatory manner.

#### **Notice to the Public**

In order to make AD program participants aware of its commitment to Title VI compliance, and to their right to file a complaint, AD will have present the statement below on the Department's website. All AD contractors providing services will be required to post the statement in client areas. The statement will also be posted in the lobbies of Los Angeles County Aging & Disabilities Department public access facilities.

#### **Aging & Disabilities Department Notice of Civil Rights**

The County of Los Angeles Aging & Disabilities (AD) Department operates its programs and services without regard to race, color and/or national origin in accordance with Title VI of the Civil Rights Act. In addition to Title VI, AD prohibits discrimination based on sex, age, disability, religion, medical condition, gender or gender expression, marital status or sexual orientation. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice may file a complaint with AD. For more information on Civil Rights program and procedures to file a complaint, please contact the California Department of Social Services Civil Rights Section at (866) 741-6241 or crb@dss.ca.gov.

For transportation related issues, a complainant may file a complaint directly with the Federal Transit Administration by contacting the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Avenue SE, Washington, D.C. 20590.





## **Discrimination Complaint Procedures**

The following complaint procedures will be available on our program website https://ad.lacounty.gov/new-freedom-transportation/.

Any person who believes that he or she has been discriminated against on the basis of race, color, national origin, sex, age, disability, religion, medical condition, marital status, and/or sexual orientation by the Los Angeles County Aging & Disabilities Department or any of its contracted service providers may file a discrimination complaint by completing and submitting the AD Discrimination Complaint Form. AD will investigate complaints received no more than 180 days after the alleged incident. AD will only process complaints that are complete.

Once a complaint is received, AD will review it to determine if its office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated.

AD has 30 days to investigate the complaint. If more information is needed to resolve the case, AD may contact the complainant with a letter requesting additional information. The complainant has 15 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information by the 30th business day following the request, AD can administratively close the case. A case may also be closed if the complainant no longer wishes to pursue the complaint.

After the investigator reviews the complaint, he or she will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and the case will be closed. An LOF summarizes the allegations and the interviews regarding the incident, and explains whether any disciplinary, or other, action will occur. If the complainant wishes to appeal the decision, he or she will have 30 days after the date of the closure letter or the LOF to do so.

For transportation related issues, a complainant may file a complaint directly with the Federal Transit Administration by contacting the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Avenue SE, Washington, D.C. 20590.

If information is needed in another language, contact (213) 738-2604. (This portion will be provided in safe harbor languages as well.)





# **Title VI Discrimination Complaint Form**

The AD discrimination complaint form will be available on the AD New Freedom website or can be requested from the AD Departmental Human Resources Manager. Complaint forms will be available in English and Spanish. Anyone filing a complaint may request that the form be translated into another language. The AD discrimination complaint form can be found in Appendix A.

### **Active Investigations, Complaints, and Lawsuits**

The Department of Justice and the FTA require all recipients to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin: active investigations conducted by entities other than FTA; lawsuits; and complaints naming the recipient. This list shall include the date that the investigation, lawsuit, or complaint was filed; a summary of the allegation(s); the status of the investigation, lawsuit, or complaint; and actions taken by the recipient in response, or final findings related to, the investigation, lawsuit, or complaint. AD will maintain a list of active investigations conducted by entities other than FTA; lawsuits; and complaints with regard to discrimination during the implementation of its specialized transportation program. At the writing of this report, **no** Title VI complaints of discrimination have been filed against AD. A template for this investigation list is referenced in *Appendix B*.

## **Public Participation Plan**

AD has developed a public participation plan (PPP) to help guide the direction of its mobility management and transportation services. The plan provides a voice to the diverse population of Los Angeles County as the AD programs continue to evolve. AD found it important to consider public engagement from low-income, limited English proficient (LEP), and minority communities early in program development and continuously through the course of the program.

#### **Public Hearings and Focus Groups**

As a countywide provider of services, AD, in collaboration with the City of Los Angeles, conducts public hearings at multiple locations representing the Los Angeles County area on an annual basis. During these hearings, members of the public are able share their concerns with AD about the needs in their individual communities. **Transportation** services for the elderly and disabled were identified as a priority for AD during several of these public forums. In an effort to make the hearings accessible to low-income, minority, and LEP communities they are held in County or City senior, community, or multipurpose facilities which are commonly accessible via public transportation. They are conducted in buildings that are compliant with the Americans with Disability Act (ADA) and hearing





notices inform residents of a number to call 72 hours in advance to request reasonable accommodations for disability, including assistive devices. Residents are notified through bulletins in community centers, libraries, senior centers, and AAA contractors. These notices are written in English and Spanish.

Additionally, the County and City of Los Angeles' Area Agencies on Aging conduct focus groups at various senior centers for our California Department of Aging 4 Year Area Plan, which garnered many of the same conclusions pertaining to the need for non-fixed route, on-demand transportation services.

AD considered the comments and suggestions received from these public platforms in the development of its programs. Public feedback is critical in designing a program that meets the needs of communities, increases the likelihood of use; and, expands access to vital services.

As the program progresses, AD will utilize future public hearings and focus groups to help tailor the program's response to the diverse and changing needs of LA County residents, improve service delivery, and address service gaps specific to specialized public transit.

### Outreach

To date. AD has developed New Freedom Program website (https://ad.lacounty.gov/new-freedom-transportation/) as well as additional printed material (Appendix C).

- AD is committed to reaching a wide range of participants throughout the County by developing an outreach and referral campaign using different modes and media, such as posting of program flyers and information brochures in community and senior centers; social media; New Freedom Website; Toll free hotline
- Coordination for referrals from the Los Angeles County Aging & Adult Services Information & Referral hotline; and,
- Direct mail to AD's AAA providers for referral and distribution.

#### **Continuous Improvement**

AD's programs will continue to involve the public as it will solicit feedback through client satisfaction surveys designed to provide detailed information on improving service delivery, in addition to registration data, public hearings, and future focus groups.





#### LANGUAGE ASSISTANCE PLAN

#### Purpose of the Language Assistance Plan

<u>Title VI of the Civil Rights Act of 1964</u> prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance. One critical concern addressed by Title VI is the language barrier that Limited English Proficiency (LEP) persons face with respect to accessing information about and using transit service. Transit operators must ensure that this group has adequate access to the agency's programs and activities, including public participation opportunities.

Executive Order 13166, titled "Improving Access to Services for Persons with Limited English Proficiency," requires Federal agencies to examine the services they provide, identify any need for services to those with limited English proficiency (LEP), and develop and implement a system to provide those services so LEP persons can have meaningful access to them. It is expected that agency plans will provide for such meaningful access consistent with, and without unduly burdening, the fundamental mission of the agency.

FTA Circular 4702.1B was developed by the Federal Transit Administration (FTA) and details the administrative and reporting requirements for recipients of FTA financial assistance to comply with Title VI and related executive orders including on LEP.

The United States Department of Transportation (DOT) published guidance that directed its recipients to ensure meaningful access to the benefits, services, information, and other important portions of their programs and activities for LEP customers. AD's language assistance plan (LAP) includes two sections. The first section consists of a four factor analysis and implementation plan that complies with the requirements of DOT LEP guidance. The second section of this document discusses the results of the Four-Factor Analysis and the implementation of the Language Assistance Plan.

### **4 Factor Analysis**

When the New Freedom Transportation Program was first implemented, in order to ensure program services were fully accessible by those persons of limited English proficiency (LEP), AD implemented the findings of a '4 Factor Analysis' in creating a language accessibility plan. The 4 Factor Analysis is a localized view of resident needs considering:

> 1. The number or proportion of LEP persons eligible to be served or likely to be encountered by AD New Freedom Program;





- 2. The frequency with which LEP persons come into contact with AD New Freedom Program materials and service providers:
- 3. The nature and importance of AD New Freedom in people's lives; and,
- 4. The resources available to AD New Freedom for LEP outreach, as well as the costs associated with that outreach.

Factor 1 – The number or proportion of LEP persons eligible to be served or likely to be encountered by the program or recipient.

AD provides services to residents across the County of Los Angeles. Thus its four factor analysis took into account the language needs residents across the county's total geographical area. When the program launched, AD used the 2015 American Community Survey 5-Year Estimate to determine the proportion of LEP residents within the County of Los Angeles, by home language. The table below shows residents who identified themselves as speaking English less than "very well." It is categorized by the primary language of the resident. Percentages listed compare the proportion of the specific LEP group to the population of the county as a whole.

Los Angeles County				
		Speaks English Less Than Very Well		
Total Number of People :	9,396,753			
Spanish or Spanish Creole:	1,627,354	17.32%		
Chinese:	219,912	2.34%		
Korean	110,976	1.18%		
Armenian:	84,435	0.90%		
Tagalog:	73,397	0.78%		
Vietnamese:	48,582	0.52%		
Persian:	30,929	0.33%		
Japanese:	25,857	0.28%		
Russian:	25,344	0.27%		
Arabic:	17,109	0.18%		
Mon-Khmer, Cambodian:	16,883	0.18%		
Other Indic languages:	16,005	0.17%		
Thai:	13,569	0.14%		
Other Asian languages:	10,113	0.11%		
Other Pacific Island languages:	9,563	0.10%		
French (incl. Patois, Cajun):	6,384	0.07%		
African languages:	5,668	0.06%		
Hindi:	4,902	0.05%		
Hebrew:	4,632	0.05%		
Other Indo-European languages:	3,882	0.04%		





Portuguese or Portuguese Creole:	3,160	0.03%
Urdu:	3,110	0.03%
Italian:	2,867	0.03%
Gujarati:	2,714	0.03%
German:	2,538	0.03%
Other and unspecified languages:	2,393	0.03%
Other Slavic languages:	2,003	0.02%
Laotian:	1,602	0.02%
Greek:	1,545	0.02%
Serbo-Croatian:	1,520	0.02%
Polish:	1,502	0.02%
Hungarian:	1,452	0.02%
Other West Germanic languages:	785	0.01%
Scandinavian languages:	755	0.01%
French Creole:	419	0.004%
Hmong:	343	0.004%
Yiddish:	243	0.003%
Other Native North American languages:	105	0.001%
Navajo:	25	0.0003%

Source: American Community Survey 5-Year Estimate (2015)

The data indicated that an overwhelming portion of WDACS potential participant pool may need language assistance in Spanish (17.32%). LEP populations identifying Chinese (2.34%), Korean (1.88%) and Armenian (0.90 %) as their primary language also represented a significant frequency of the AD New Freedom participant pool.

**Factor 2 –** The frequency with which LEP persons come into contact with the program.

AD collected language data for other programs it operates, including participants in Area Agency on Aging (AAA) and Adult Protective Service (APS) programs. Using enrolled participant intake data for these programs as a proxy, AD indirectly projected the frequency with which the New Freedom program would be in contact with LEP persons.

# **Area Agency on Aging**

Primary Language of AAA Clients Served FY 2016-17

Primary Language	Client Count	Percent of Total Client Count		
		Chefft Count		
American Sign Language	102	0.24%	10	0.02%
Arabic	59	0.14%	12	0.03%
Armenian	533	1.24%	352	0.82%
Cambodian	117	0.27%	86	0.20%
Cantonese	645	1.50%	338	0.79%





Chinese	1,322	3.07%	336	0.78%
Declined to State	1,627	3.78%	16	0.04%
English	25,527	59.31%	340	0.79%
Farsi	72	0.17%	23	0.05%
French	14	0.03%	1	0.00%
Japanese	146	0.34%	51	0.12%
Korean	403	0.94%	203	0.47%
Laotian	22	0.05%	6	0.01%
Mandarin	426	0.99%	262	0.61%
Russian	295	0.69%	157	0.36%
Spanish	8,613	20.01%	4,488	10.43%
Tagalog	599	1.39%	41	0.10%
Thai	35	0.08%	4	0.01%
Vietnamese	119	0.28%	31	0.07%
Other	478	1.11%	93	0.22%
Missing	1,888	4.39%	15	0.03%
Total	43,042		6,865	

Analysis of the current participant base for Aging and Adult Service programs indicated that similar to the data from the 2015 American Community Survey 5-Year Estimate, Spanish speakers comprise the largest proportion (20.01 %) of AAA participants, with over half (10.43%) requesting translation services. Those with a primary language of Chinese comprised the second largest portion of participants.

#### **Adult Protective Services**

Primary Language of Alleged Victims FY 2016-17

Primary Language	Total Clients	Percent of Total
Arabic	28	0.08%
Armenian	199	0.54%
Chinese-Cantonese	108	0.29%
Chinese-Mandarin	139	0.38%
English	29,659	80.49%
Farsi	108	0.29%
Japanese	64	0.17%
Khmer (Cambodia)	26	0.07%





Korean	210	0.57%
Non-Verbal	202	0.55%
Russian	96	0.26%
Sign Language	35	0.09%
Spanish	3,830	10.39%
Tagalog	89	0.24%
Vietnamese	41	0.11%
Other	161	0.44%
Unknown	1,855	5.03%
Total	36,850	

Analysis of the participant base for the Adult Protective Services indicated that Spanish speakers comprise the largest proportion (10.39%) of APS clients who speak a language other than English.

Factor 3 – The nature and importance of the program, activity, or service provided by the program to people's lives.

AD's program seeks to serve the public, which includes the frail elderly and disabled populations, in two ways: The first is in serving as a resource to link clients with the variety of options necessary to be well integrated with society. Mobility Management accomplishes this by coordinating transportation services for clients through a network of available resources. The second is through contracting with private agencies to provide much-needed support and transportation services. As the elder population continues to grow and as more residents are limited in their ability to drive, the ability to access these programs will increase in importance. As such, the ability for AD to make such services available to LEP populations will also continue to grow.

Factor 4 – The resources available to the recipient for LEP outreach, as well as the costs associated with that outreach.

Across the department, AD has multi-lingual staff who are able to provide translation, including bilingual APS Field Operations Social Workers. AD also has agreement vendors for translation services with Translations4all and Lazar.

#### Language Accessibility Plan

AD is committed to ensuring participants are able to access services regardless of their ability to speak English and has developed a plan based upon gathering participant information, providing language assistance, and staff development.





#### Language Assistance

Reflection on Factor 3 makes provision of language assistance to AD's participants very clear. Demographic data from the 2015 American Community Survey 5-Year Estimate as well as AD's AAA participant information (references Factors 1 and 2) clearly indicate that Spanish is a threshold language. As such, AD participants will be provided with the following in-language resources:

- All printed materials in English/Spanish.
- To the extent possible, staff and contract services providers with translation software on mobile devices.
- Vital Documents such as the Title VI Discrimination Complaint form in AD New Freedom public areas in Spanish.
- Vital Documents such as the Title VI Discrimination Complaint forms and procedures in Spanish, Chinese, Korean, Armenian, Vietnamese, Japanese, Russian, Cambodian, Thai, and Tagalog upon request.
- In-language phone assistance in other languages available depending on staff availability.
- Standard terms and conditions on all contracts states providers shall have multilanguage staff capabilities.

Individuals will be informed of these language assistance measures through a notice stating their availability in each language listed above. These notices will be available on the program website (https://ad.lacounty.gov/new-freedom-transportation/).

In addition to the language assistance provisions above, AD New Freedom will also strive to hire staff to provide in-language phone assistance in Spanish as well as provide staff regularly interfacing with LEP participants with sensitivity training. AD New Freedom staff will also partner with APS Bilingual Social Workers for translation services as needed and available. AD New Freedom Website is also designed with Google Translation capabilities. AD has also included contractual language for all department contracts indicating providers shall have multi-language staff capabilities.

## Safe Harbor Provision

The FTA Circular 4702.1B states, "DOT has adopted DOJ's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP populations. The Safe Harbor Provision stipulates that, if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be affected or encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations. Translation of non-vital documents, if needed, can be provided





orally. If there are fewer than 50 persons in a language group that reaches the five percent (5%) trigger, the recipient is not required to translate vital written materials but should provide written notice in the primary language of the LEP language group of the right to receive competent oral interpretation of those written materials, free of cost.

These safe harbor provisions apply to the translation of written documents only. They do not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and are reasonable. A recipient may determine, based on the Four Factor Analysis, that even though a language group meets the threshold specified by the Safe Harbor Provisions, written translation may not be an effective means to provide language assistance measures. For example, a recipient may determine that a large number of persons in that language group have low literacy skills in their native language and therefore require oral interpretation. In such cases, background documentation regarding the determination shall be provided to FTA in the Title VI Program."

AD will provide New Freedom Transportation Program clients with informational materials in all threshold languages...

# **Monitoring and Evaluation**

To help better gauge the language needs of program participants, AD will gather and preanalyze participant needs prior to providing service. The following delineates the steps that will be taken when a referral for a potential LEP client is received:

- 1. AD receives referral for participant including demographic, primary language, and secondary language information.
- 2. If the client needs language assistance that is not readily available, a mobility management consultation and assessment is scheduled.
- 3. AD will coordinate language assistance at the consultation by either sending bilingual staff when possible or equipping the staff member with strategies in using translation applications such as mobile web conferencing, etc.
- 4. Participant language data will be logged for further program analysis and to ensure language assistance is provided to the participant in the future.

AD strives to have multi-language staff as well as contractually obligate service providers to have multi-language staff and capabilities. AD Compliance Division will verify service providers have multi-language staff and capabilities in place during their semi-annual monitoring visits. AD's Data Management and Analysis Unit will collect language data for mobility management staff to further analyze. Primary language information is collected at time of application through the New Freedom database.





## Staff Training

Current AD staff has been instrumental in developing the Language Assistance Plan and thus are very knowledgeable about the plan. New Freedom staff have completed Implicit Bias and Cultural Competency training, and County Policy of Equity training. The Implicit Bias and Cultural Competency training aims to heighten awareness of issues related to diversity, such as perception, cultural differences, language, stereotyping, sexual orientation and biases. The County Policy Equity training is designed to help employees understand their rights to be free from discrimination, unlawful harassment, retaliation, and other inappropriate conduct. The goal is for this training to help promote more inclusive work and service environments.

#### **Diagram of Non-Elected Officials**

AD does not have an unelected committee or council, therefore this requirement does not apply.

#### Title VI Equity Analysis

AD did not use the New Freedom funds for the construction of a facility; therefore this requirement does not apply.

## **Title VI Monitoring**

The results of the ongoing monitoring of services standards can be obtained by contacting AD's Contracts Monitoring Division.

#### **Sub-Recipient Compliance**

For transportation related programs, AD is contracted through Los Angeles County Metropolitan Transportation Authority (LACMTA).

# **Grants, Reviews and Certifications**

AD has no pending applications for federal assistance. It has no open or pending FTA grants. AD has no current Civil Rights Compliance complaints.

#### Contact

For additional information on Title VI, please contact the California Department of Social Services Civil Rights Section at (866) 741-6241 or crb@dss.ca.gov.





- 1. Appendix A AD New Freedom Program Discrimination Complaint Form
- 2. Appendix B AD New Freedom Program Complaint Log
- 3. Appendix C AD New Freedom Program Flyers





#### APPENDIX - A





County of Los Angeles				
Aging & Disabilities Department				
DISCRIMINATION COMPLAINT FORM				
SECTION I: COMPLAINANT INFORMATION				
irst Name: Last Name:	_			
Home Phone: Work/Cell Phone:				
Current Address:				
City: State: ZIP Code:				
ACCESSIBLE FORMATS REQUIRED (CHECK ALL THAT APPLY)				
Large Print Audio Tape TOD Other (Specify)				
SECTION II: INFORMATION ON THIRD PARTY FILER				
Are you filing this complaint on your own behalf (please circle)?  YES  NO				
f you answered "YES" to the question above, go to Section IV.				
f you answered "NO" please provide the name and relationship of the person for whom you are complainir	ng:			
First Name: Last Name:				
Please explain why you filed for a third party.				
Please confirm that you have obtained permission of the aggrieved party if you are filing on behalf of a thirc	t			
party (please circle).				
YES NO				
SECTION III: COMPLAINT HISTORY				
Have you previously filed a discrimination complaint (please circle)?  YES  NO				
f yes, what was the complaint number?				
Please note: this information is needed for administrative purposes. We will assign the same complaint				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider:				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation:				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation: Department of Justice:				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation:				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation: Department of Justice:				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Fransit Provider: Department of Transportation: Department of Justice: Equal Employment Opportunity Commission: Dether (be specific): Have you ever filed a lawsuit regarding your complaint (please circle)?  YES  NO				
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation: Department of Justice: Equal Employment Opportunity Commission: Other (be specific):	ng			
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation: Department of Justice: Equal Employment Opportunity Commission: Dether (be specific): Have you ever filed a lawsuit regarding your complaint (please circle)?  Please note: this information is helpful for administrative tracking purposes. However, if litigation is pendir egarding the same issue, we defer to the decision of the court.	ng			
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Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider: Department of Transportation: Department of Justice: Equal Employment Opportunity Commission: Dither (be specific): Have you ever filed a lawsuit regarding your complaint (please circle)? Please note: this information is helpful for administrative tracking purposes. However, if litigation is pendir legarding the same issue, we defer to the decision of the court.  SECTION IV: DESCRIPTION OF DISCRIMINATION  Which of the following best describes the reason you believe the discrimination took place? Was it because of your (please check all that apply):	e			
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Pransit Provider:  Department of Transportation:  Department of Justice:  Equal Employment Opportunity Commission:  Dither (be specific):  Have you ever filed a lawsuit regarding your complaint (please circle)? YES NO  Please note: this information is helpful for administrative tracking purposes. However, if litigation is pendir legarding the same issue, we defer to the decision of the court.  SECTION IV: DESCRIPTION OF DISCRIMINATION  Which of the following best describes the reason you believe the discrimination took place? Was it because of your (please check all that apply):  Race Color National Origin Age Gender or Gender Expression Sex Disability Religion Marital Status Sexual Orientation Medical Condition	e			
Please note: this information is needed for administrative purposes. We will assign the same complaint number to the new complaint.  Transit Provider:  Department of Transportation:  Department of Justice:  Equal Employment Opportunity Commission:  Deter (be specific):  Have you ever filed a lawsuit regarding your complaint (please circle)? YES NO  Please note: this information is helpful for administrative tracking purposes. However, if litigation is pendir egarding the same issue, we defer to the decision of the court.  SECTION IV: DESCRIPTION OF DISCRIMINATION  Which of the following best describes the reason you believe the discrimination took place? Was it because of your (please check all that apply):  Race Color National Origin Age Gender or Gender Expression Sex Disability Religion Marital Status Sexual Orientation Medical Condition  On a separate sheet, please describe your complaint. You should include specific details such as names,	e			
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#### APPENDIX - A

SECTION V: RELEASE OF INFORMATION				
May we release a copy of your complaint to the transit provider (please circle)?	YES	NO		
May we release your identity to the transit provider (please circle)?	YES	NO		
SECTION VI: SIGNATURE				
Signature:				
Printed Name:				
Date:				
Note: We cannot accept your complaint without a signature.				

Please submit this form with attachments in person at the address below or e-mail the form to:

Departmental Human Resources Manager Aging & Disabilities Department 510 South Vermont Ave., 11th Floor Los Angeles, CA 90020

Spanish Si usted necesita este formulario traducido, por favor contáctenos al (888)863-7411.

Chinese 如果您需要翻译此表格, 请联系我们 (888) 863-7411。

Korean 이 양식 번역 필요 하면, (888)863-7411 에 문의 하시기 바랍니다.

Vietnamese Nếu bạn cần mẫu đơn này dịch, xin vui lòng liên hệ với chúng tôi tại (888)863-7411.

Japanese このフォームの翻訳が必要な場合は、(888)863-7411 にお問い合わせください。

Russian Если вам нужна эта форма перевода, пожалуйста, свяжитесь с нами по (888)863-7411.

Thai ถ้าคุณต้องแปลแบบฟอร์มนี้ โปรดติดต่อเราที่ (888)863-7411

Armenian Եթե թարգմանության կարիք ունեք, խնդրում ենք կապվել մեզ (888) 863-7411 հեռախոսահամարով։

<u>Tagalog</u> Kung kailangan mo ang form na ito maisalin sa wikang tagalog, mangyaring makipag-ugnay sa amin sa (888)863-7411

Cambodian ប្រសិខបើអ្នកគ្រូវការការបកប្រែទម្រង់ខេរសូមទាក់ទងមកយើងខ្ញុំតាមលេខ (888) 863-7411





**APPENDIX - B** 

# **County of Los Angeles** AD NEW FREEDOM TRANSPORTATION PROGRAM TITLE VI PROGRAM COMPLAINT INVESTGATION LOG

TYPE (INVESTIGATION,				
COMPLAINT, LAWSUIT)	DATE	SUMMARY OF COMPLAINT	STATUS	ACTION(S) TAKEN
		_		





#### **APPENDIX - C**





The County of Los Angeles Aging & Disabilities Department received funding to provide transportation programs throughout Los Angeles County. goal is to enhance transportation services to older adults and persons with disabilities who are eligible, at no cost.

The New Freedom Volunteer Driver Mileage Reimbursement Program is offered at no charge to eligible individuals every month.





Hilda I Solis First District

Holly J. Mitchell Second District

Lindsev P. Horvath Third District

> Janice Hahn Fourth District

Kathryn Barger



Provided by Aging & Disabilities Department

Funded by U.S Department of Transportation Federal Transit Authority





Los Angeles County

**Aging & Disabilities** Department

Volunteer Driver Mileage Reimbursement Program



Get where you need to go, and maintain your

Independence, health and well-being...

1-888-863-7411

# WHO IS ELIGIBLE?

This program is available to anyone planning to travel within Los Angeles County; however, priority of service is reserved for individuals meeting the following criteria:

- Applicant is at least 65 years of age and/or
- Applicant is disabled

Program acceptance will be made on a first come first serve basis



# Metro

#### WHERE CAN I GO?

Clients will be able to travel to any destination within Los Angeles County,

- Medical therapy and personal appointments:
- Grocery stores and other shopping destinations;
- Social and recreational events, worship services and other outings;
- Senior centers, recreation centers, and adult day programs;
- Employment, education, and volunteer sites

# **HOW CAN I SELECT MY VOLUNTEER**

Clients may select anyone they trust as a volunteer driver, such as a caregiver, neighbor, family member or friend.



1-888-863-7411

#### **HOW DO I APPLY?**

- Applicants may request a New Freedom application by e-mail at newfreedom@ad.lacounty.gov or complete the application through the New Freedom website at:
  - https://ad.lacounty.gov/newfreedom-transportation/
- Applicants may also call the New Freedom hotline at (888) 863-7411 to speak to a mobility specialist who can provide assistance. Mobility specialists are available Monday thru Friday from 8 am to 5 pm.







#### **APPENDIX - C**





The County of Los Angeles Aging & Disabilities Department has been granted funding to provide transportation programs throughout Los Angeles County. The program goal is to enhance transportation services provided to older adults and persons with disabilities at no cost to eligible clients.

We are pleased to announce the New Freedom Taxicab Services Program in which eligible clients are given the opportunity to use taxicab services every month for transportation needs. Approved taxicab rides will be at no charge to the client.





Holly J. Mitchell Second District

Lindsey P. Horvath Third District

> Janice Hahn Fourth District

Kathryn Barger Fifth District



Provided by **Aging & Disabilities Department** 

Funded by U.S Department of Transportation Federal Transit Authority





**Los Angeles County** 

**Aging & Disabilities** Department

**Taxicab Services Program** 



Get where you need to go, and maintain your Independence, health and well-being...

1-888-863-7411

#### WHO IS ELIGIBLE?

This program is available to anyone planning to travel within Los Angeles County: however, priority of service is reserved for individuals meeting the following criteria:

- At least 65 years of age and/or
- Is a disabled adult

Program acceptance will be made on a first come first serve basis.



#### WHERE CAN I GO?

Individuals can travel within Los Angeles County for reasons including:

- Medical therapy and personal appointments;
- Grocery stores and other shopping destinations;
- Social and recreational events, worship services and other outings;
- Senior centers and adult day programs
- Employment, education, and volunteer sites

#### **HOW DOES THE PROGRAM WORK?**

Individuals can take a maximum of four one-way trips totaling 40 miles per month. Taxicab services will be available seven (7) days per week and special accommodations, such as wheelchair accessible vans and ramps may be



#### HOW DO I APPLY?

- Individuals may request a New Freedom application by e-mail at newfreedom@ad.lacounty.gov or complete the application through the New Freedom website at: https://ad.lacounty.gov/newfreedom-transportation/
- Individuals may also call the New Freedom hotline at (888) 863-7411 to speak to a mobility specialist who can provide assistance. Mobility specialists are available Monday thru Friday from 8 am to 5 pm.







#### **APPENDIX - C**





The County of Los Angeles Aging & Disabilities Department has received funding to provide transportation programs throughout Los Angeles County. goal is to enhance transportation services to older adults and persons with disabilities who are eligible, at no cost.

The New Freedom Door-Assistance Transportation Program is offered at no charge to eligible individuals every





Hilda L. Solis First District

Holly J. Mitchell Second District

Lindsey P. Horvath Third District

Fourth District

Kathryn Barger Fifth District



ng & Disabilities Department

Funded by U.S Department of Transportation Federal Transit Authority





**Los Angeles County** 

**Aging & Disabilities Department** 

**Door Assistance** Transportation Program



Get where you need to go, and maintain your Independence, health and well-being...

1-888-863-7411

#### DOOR ASSISTANCE TRANSPORTATION PROGRAM

#### WHO IS ELIGIBLE?

This same-day service is available to anyone planning to travel within Los Angeles County; however, priority of service is reserved for individuals meeting the following criteria:

- · At least 65 years of age and/or • Is a frail or disabled adult
- Program acceptance will be made on a first-come first-serve basis.

#### HOW DOES THE PROGRAM WORK?

Individuals can use a maximum of four one-way trips totaling 40 miles per month.

Assistance is available (1) Door-to-Door assistance between the vehicle and the door of the client's home or other destination(s) or (2) Door-through-Door (for clients with significant mobility limitations, an escort driver helps clients through the door(s) of their residence or destination(s) and may provide assistance with belongings). Door Assistance services are available seven (7) days per week. Special accommodations, such as wheelchair accessible vans and ramps are available.

Individuals can use Door Assistance to travel within Los Angeles County for reasons including:

- Medical
- · Grocery stores / other shopping
- · Social, worship and recreational events
- · Senior and adult day centers
- · Employment, education, and volunteer sites

TO APPLY OR ASK ABOUT THE PROGRAM, CALL 1-888-863-7411



- Individuals may request a New Freedom application by e-mail at newfreedom@ad.lacounty.gov or complete the application through the New Freedom website at: https://ad.lacounty.gov/newfreedom-transportation/
- Individuals may also call the New Freedom hotline at (888) 863-7411 to speak to a mobility specialist who can provide assistance. Mobility specialists are available Monday thru Friday from 8 am to 5 pm.

